















"I stay connected to Peru through our cuisine. Besides having the occasional ceviche, I enjoy practicing family recipes with friends for meals on special occasions."

> **JASON MESTANZA Clean Energy Analyst Energy Supply & Finance**















"Hispanic Heritage Month reminds me to appreciate the sacrifices my family made to uproot their lives for a better life in the United States. It's about who you are and where you have come from to get to where you are today. For me, my heritage has shaped my values, my personality, my goals, and much more.

Hispanic culture is known for close ties with family, as well as rich culinary, musical, religious, and holiday traditions that are passed down."

MARCOS MERCHANT
Catering/Hospitality Assistant
Internal Services

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"My connection to Puerto Rican culture is firmly rooted in my family...and when I'm with my family, there's always lots of food! From the treats my abuelitas gave me as a kid on summer visits, to the countless meals my parents, aunts, and uncles (and "aunts" and "uncles") made for celebrations, family trips, or just weekly get-togethers — those sights, sounds, smells, and tastes always remind me of family, good times, and where we come from."

## **EDDIE ORTIZ**

Director, Associate Member Program & Sponsorships Communications and Member Engagement

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"I'm from Peru! I connect to my culture by trying our food wherever I am. I also volunteer with organizations that support immigrant students, primarily through Edu-Futuro and my former high school."

RAI ROCCA
Analyst, International Programs
International

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"I stay connected to my heritage through music. I enjoy listening to Bachata, Reggaeton, and Salsa. A few of my favorite artists are Romeo Santos, Karol G, Sech, and Bad Bunny."

> **XIOMARA ROMERO Payroll Specialist Human Resources**

















"I stay connected to my culture by traveling to El Salvador, exploring the country, and eating authentic Salvadorian food."

> **RICHARD LIZAMA Senior Accountant Internal Accounting**

















"Whenever I feel homesick, I recall memories of Christmas, New Year, and other holidays when multiple generations—grandparents, uncles and aunts, brothers and sisters, nieces and nephews, cousins, and friends who were like family—would gather in the kitchen, either cooking or eating. Music always played in the background. Even though the gatherings are smaller now, the family, food, and music remain."

OSCAR GIRALDO Sr. Programmer Information Technology

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"I stay connected to my culture through music. I find that music in any language can be a way to connect, unwind, or inspire."

> **JACOB MOSHEL Manager, Investor Relations Energy Supply & Finance**







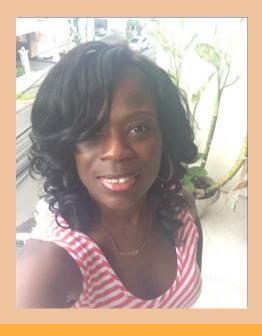












"Growing up in a Panamanian household is where I developed my love for salsa. I enjoy listening and dancing to music, whether I am alone or gathering with family and friends. Music is how I stay connected not only to my culture, but also to my dad's memory."

## **CHASTITY RYCE**

Co-chair, Black EmPowered ERG Manager, DEI and Employee Engagement Human Resources

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